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More Than Professional Knowledge: Eckert Schools Launch International Human Skills Training for Young Talents

Creativity, resilience, communication and collaboration are essential skills for the future of work. With the Human Skills Lab, Eckert Schools International is launching a new experiential training programme in February 2027. The programme is open to ambitious young people aged 16 and above, as well as students, emerging professionals and international talents. Five specially subsidised places will be available for school students.

Regenstauf, Germany – **How do we develop creative ideas? How can we work effectively with people who think differently? And what does it take to stay confident and capable of taking action when faced with new challenges? In a rapidly changing world, professional knowledge alone is no longer enough. Personal and social skills – often referred to as Human Skills – are becoming increasingly important, both in education and in the workplace.**

Eckert Schools International (ESI) is addressing this development with its new Human Skills Lab, an intensive, experiential training programme designed to strengthen essential future competencies. The first programme will take place from 10 to 12 February 2027 at the Eckert Campus in Regenstauf, Germany. Over 2.5 days and a total of 17 training hours, participants will explore creativity, resilience, leadership and collaborative problem-solving in an interactive international learning environment.

The programme is aimed at ambitious school students aged 16 and above, students, international young talents and emerging professionals, as well as anyone interested in developing their personal and professional skills. Participants from outside the Eckert Schools are explicitly welcome. The entire programme is conducted in English, offering an additional opportunity to practise language skills and gain confidence in an international setting.

Preparing for a World That Requires More Than Knowledge

Digitalisation, artificial intelligence and increasingly international working environments are changing the demands placed on future generations. Alongside technical expertise, employers increasingly value people who can think creatively, communicate effectively, work collaboratively and respond constructively to uncertainty and change.

The Human Skills Lab addresses precisely these competencies. Rather than relying on traditional classroom teaching, the programme combines practical exercises, interactive challenges, teamwork and reflection. Participants discover new approaches, experiment with different methods and learn how to apply their experiences to everyday life, education and future professional situations.

The seminar concepts were developed by Elena Sofia Doria, an Italian expert in experiential learning. “The world is changing rapidly, and young people need more than specialist knowledge to shape their future. They need confidence, creativity, resilience and the ability to work with others. These skills develop through experience, experimentation and reflection. That is why the Human Skills Lab is designed to actively involve participants and give them the opportunity to discover their own strengths,” says Elena Sofia Doria.

Five Key Areas for Developing Future Skills
The Human Skills Lab focuses on five interconnected areas:

Creativity and Solution-Oriented Thinking: Participants explore methods such as Design Thinking to approach complex challenges, generate ideas and develop innovative solutions.

Resilience and Personal Empowerment: The training encourages participants to deal constructively with uncertainty, change and challenging situations, helping them remain focused, confident and capable of taking action.

Leadership and Collaboration in International Contexts: Participants explore team dynamics, communication, responsibility and modern leadership. The focus is on cooperation, mutual respect and making the most of different perspectives and strengths.

Gamification and Serious Games: Game-based approaches make learning interactive and engaging. Participants experience how these methods can foster motivation, creativity, teamwork and problem-solving.

Transfer into Everyday Life, Learning and Work: Participants develop practical tools and approaches that they can apply in their personal lives, educational environments and future careers.

Young Talents: Five Special Places for Students Aged 16 and Above
Eckert Schools International particularly wants to make future-oriented learning accessible to ambitious young people who are keen to discover and develop their potential. For every Human Skills Lab programme, five special places are reserved for motivated school students aged 16 and above at a reduced participation fee of €299 instead of the regular €579.

“We want to encourage young people to look beyond the traditional boundaries of school education, discover their strengths and gain confidence in their own abilities. Future skills should not only become relevant once someone enters professional life. They can and should be developed much earlier,” says Andrea Radlbeck, Head of Marketing & Corporate Communications at Eckert Schools. The group size of 12 to 15 participants also allows for an intensive and interactive learning experience, with plenty of opportunities for individual contributions and exchange.

Learning Through Experience – in an International Environment
The Human Skills Lab is part of the expanding international educational portfolio of Eckert Schools International. In addition to this programme, ESI is developing further seminar formats focusing on intercultural competence, communication and experiential learning, including Teaching Across Cultures and Guest Intelligence.

Through its international partnerships with universities, educational institutions and companies worldwide, Eckert Schools has long been committed to fostering international exchange and preparing people for the demands of a globalised working world. For Eckert Schools, the Human Skills Lab represents another step towards making these experiences accessible to a wider audience – including young people who want to actively shape their future.

Programme details and registration
Human Skills Lab – Experiential Training for Creativity, Resilience, Leadership and Collaborative Problem-Solving

- Date: 10–12 February 2027
- Location: Eckert Campus, Regenstauf, Germany
- Duration: 2.5 days / 17 training hours
- Language: English
- Regular participation fee: €579
- Special rate for school students aged 16 and above: €299 (five places per programme)
- Registration: https://www.eckert-schools-international.com/en/training/human-skills-lab-future-competence-training

Further information and online registration are available via Eckert Schools International.

About Eckert Schools International
Eckert Schools International (ESI) is the international division of Eckert Schools, one of Germany's established providers of vocational education and professional development. ESI connects international educational partnerships, training programmes and consulting services, promoting knowledge exchange and innovative approaches to vocational education and skills development.

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Die Eckert Schulen sind eines der führenden privaten Unternehmen für berufliche Bildung, Weiterbildung und Rehabilitation in Deutschland. In der 80-jährigen Firmengeschichte haben mehr als 200.000 Menschen einen erfolgreichen Abschluss und damit bessere berufliche Perspektiven erreicht. Die Eckert Schulen tragen dazu bei, dass möglichst viele eine qualifizierte Aus- und Weiterbildung erhalten. Das Bildungskonzept „Eckert 360 Grad“ stimmt die unterschiedlichen Lebenskonzepte mit den angestrebten Berufswünschen lückenlos und maßgeschneidert aufeinander ab. Die flexible Kursgestaltung, eine praxisnahe Ausbildung und ein herausragendes technisches Know-how sorgen für eine Erfolgsquote von bis zu 100 Prozent und öffnen Türen zu attraktiven Arbeitgebern.